



Announcement of Had Kham Subdistrict Municipality

Subject: Intention to not accept any kind of gifts from performing duties (No Gift Policy)

Had Kham Subdistrict Municipality is determined to develop transparent operations, adhere to common interests more than personal interests and without conflict of interest in correspondence with the National Reform Plans on prevention and suppression of corruption and malfeasance (Revised Edition), which aims for agencies to operate with transparency, without conflict of interest. All government officials shall not accept any kind of gifts from performing duties. (No Gift Policy)

Therefore, we would like to announce the intention of Had Kham Subdistrict Municipality and all Had Kham Subdistrict Municipality officers to not accept any kind of gifts while performing duties (No Gift Policy). We will together establish organizational culture and integrity value at work, not accepting the patronage system, avoiding actions that may affect discretion or decision-making during performing duties that would lead to discrimination. Also, we cooperatively prevent the unfair performance of duties and a conflict of interest along with building public trust by performing our duties with good governance.

It is hereby announced and to strictly adhered to all.

This announcement is hereby issued on January 5<sup>th</sup>, 2026.

A handwritten signature in blue ink, consisting of a stylized 'T' followed by a horizontal line and a small dot.

Mr. Thaworn Chaichan